

The Executive Committee met at 09:30 – 18:00 hours on Friday 12, Saturday 13 and Sunday 14 February 2016 at the Porto Bay Hotel, Rio de Janeiro, Brazil



1. Opening of the Meeting	1	4. Future Strategy	5
2. General Business	2	5. Future World Sailing Meetings	7
3. Reports / Information	3	6. Any other Business	7

Present:

Carlo Croce – President

HM King Constantine - President of Honour (via conference call)

George Andreadis- Vice-President (via conference call)

Chris Atkins - Vice-President

Adrienne Greenwood - Vice-President

Nazli Imre- Vice President

Gary Jobson- Vice-President

Quanhai Li - Vice-President

W. Scott Perry – Vice-President

Andy Hunt – Chief Executive Officer

In attendance:

Helen Fry - Head of Operations

Sarah Gosling – Chairman, Athlete Commission

1. Opening of the Meeting

(a) Communication from the President

The President welcomed everyone to the meeting and expressed his appreciation that Andy Hunt was now fully on board as the CEO. Andy has already been appointed to the ASOIF Commercial Advisory Group, which will meet at SportAccord in April. The third sponsorship instalment has been received from Gazprom and it is planned for the board of the new Swiss World Sailing Foundation to meet for the first time in Lausanne in May.

(b) Minutes

The minutes of the Executive meeting of November 2015 (circulated and approved after the meeting) were noted

(c) Minutes Matters Arising

i) Executive Minutes November 2015 - Item 1(a)

Decision

Andy Hunt was asked to obtain confirmation from the IOC as to the legal position / World Sailing's responsibility with regard to injuries / illness during the Olympic Games 2016 in Rio

ii) Executive Minutes November 2015 - Item 2(g)

The Annual Report 2015 will be finalised by March 2016.

iii) Executive Minutes November 2015 - Item 2(n)

Confirmation was given that the Constitution Committee is reviewing the Constitution and Regulations in order to make the relevant changes for the Athletes Commission Chair to be granted full voting membership of the Executive Committee. This will form part of the Governance Review.

iv) Executive Minutes November 2015 - Item 4(d)

Andy Hunt will follow up on the report from the Chairman of the Events Committee and the World Sailing Head of Events with recommendations on equipment and format of the Boys and Girls Kiteboarding events at the 2018 Youth Olympic Games.

2. General Business

Finance

(a) Finance Report for the 4th Quarter 2015

Andy Hunt reported that the Management accounts for the year 2015 are now complete. The consolidated income (including drawdown of IOC funds of £1,733,000) was £3,362,706. World Sailing had an expenditure of £4,282,705 and therefore the overall deficit for 2015 was (£839,588). The external Audit will commence in late February.

Decision

Andy Hunt and Scott Perry are authorized to present a new structure for the Accounts for the Mid-Year 2016 meeting.

As of 31 December 2015 World Sailing has debtors of £30,368, the largest debtor is Pro Match Tour - £18,732.

i) SL16 Class Association

The SL16 Class Association has not paid their annual class subscription fee for 2014 to 2016. At present World Sailing has presumed resignation of the status but have not received a reply from the SL16 Class directly.

Decision

In accordance with Article 14.2(a) of the World Sailing Constitution, the Executive Committee confirm removal of the SL16 Class Association World Sailing class status for non-payment of the annual class subscription fees for 2014 to 2016.

(b) Budget 2016

The 2016 budget has been prepared from the ground-up and now includes all expenses which will be incurred within the Olympic Games year which had not been previously budgeted

The previous draft 2016 budget presented at the Annual Conference in Sanya included additional sponsorship income of £1m and merchandising income of £0.1m – a more conservative approach to income has been taken in the revised budget

Staffing costs have been reviewed to ensure that the organization can meet its strategic priorities and retain key staff

The budget has been prepared with the goal of retaining £1.5m of reserves at the end of 2016 – equivalent of approx. 6 months operating expenses in a non-Olympic year. The Executive Committee noted that the proposed budget would result in

reserves increasing by about £0.5m over the 4-year term, and that without the existing sponsor; World Sailing would not have been able to achieve these reserves nor being able to fund both of the Emerging Nations Programs.

Decision

The Revised Budget 2016 was approved by the Executive Committee.

- (c) Quarterly Report on the Isle of Man Trust

An update on the Isle of Man Trust was given by Scott Perry

- (d) World Sailing Deposits

An update on World Sailing deposits was given by Scott Perry.

Governance

- (e) MNA Matters

- i) Iraqi Water Sports and Sailing Federation

Constitution Committee recommend to the Executive Committee that the Iraqi Water Sports and Sailing Federation be approved as Full Members.

Decision

The Executive Committee recommend to Council the Iraqi Water Sports and Sailing Federation be approved to become a World Sailing Full Member.

- ii) Provisional Full Membership Status

An outline proposal from an MNA on a Provisional Full Membership status was given.

Decision

The Executive Committee did not approve the concept of a Provisional Full Member status.

2. Reports / Information

General

- (a) Vice-President's Reports

The Vice-Presidents reported on their activities since the last meeting.

Decision

Chris Atkins was authorised to follow-up with Radio Controlled Sailing and the European Champions League.

- (b) CEO Report

For the past month, Andy Hunt has spent a significant amount of time on the Rio Games and the implementation of the non-discrimination policy. Successful meetings have taken place with the IOC and ASOIF and good progress with the Governance Review has been made. Communications with all World Sailing Members remains a key focus and a full Communications Plan will be drafted as a priority.

Andy Hunt also gave a verbal update on current disciplinary cases and potential legal cases.

Events

(c) Feedback from Organizing Authorities on Discrimination

Following the Extraordinary Executive meeting on 8 January 2016, Andy Hunt confirmed that all future Organizing Authorities that have already been awarded events have been contacted asking them to confirm that they can comply with our Regulations. Good and encouraging progress has been made including confirmation from Malaysia that they will fully comply with our regulations.

A response from the organisers of the Youth Worlds in Oman is due on the 19 February and a meeting with Abu Dhabi will take place on the 25 February.

Decision

Should the Oman event organisers of the Youth Worlds 2016 be unable to confirm full adherence to the regulations of World Sailing on non-discrimination, World Sailing will revoke the award of the event in Oman and seek an alternative host.

A statement will be made once all the responses have been received.

An urgent submission will be prepared to reflect World Sailing's non-discrimination Regulation in the Racing Rules of Sailing, in order for it to be voted on by Council and incorporated before the RRS 2017-2020 are printed.

(d) 2016 Olympic Sailing Competition

The Executive Committee were advised of future site visits to Rio in March and then April / May 2016 after the work on the sewage pipe belt is completed in order to verify that there has been an improvement to the water quality.

i) Water Pollution

Dr Nebojša Nikolić is appointed as the World Sailing Medical Officer for the Rio 2016 Olympic Games. He will continue to work with the IOC, the World Health Organisation and World Sailing to ensure that all athletes, coaches and race officials receive the best possible advice before the start of and during the Games.

Of equal concern as the water quality is the debris in the water that could affect the fairness of racing. World Sailing has appointed Pedro Rodrigues (POR) as an International Technical Officer to act as the link between the Rio 2016 Sustainability Manager, the State Environment Agency and the World Sailing Race Management Team to ensure that the Field of Play remains free of debris at the Games.

In April 2016 the IOC will run a series of Pre-Games operational meetings for all International Federations in order to review the policies and procedures put in place to tackle pollution concerns. This will be followed with simulation exercises.

(e) Sailing World Championships 2018

Chris Atkins gave a verbal update on the Sailing World Championships 2018.

Decision

Andy Hunt, Chris Atkins, Alistair Dickson and Sarah Gosling would complete a site visit as soon as possible. The President of the Danish Sailing Federation will also be invited to attend this site visit.

- (f) 2016 Sailing World Cup Management

This item was amalgamated with the discussion under Item 4(d).

- (g) 2020 Olympic Games

The 10 Events and Equipment for the Tokyo 2020 Olympic Games are confirmed in World Sailing Regulation 23.1.4. It is important to note that with the IOC Agenda 2020 recommendations the Tokyo 2020 Olympic Games will shift from a sports-based programme to an event-based programme.

The IOC Executive Board will approve the events for all International Federations in mid-2017. It was stressed that gender equity in events and athlete quotas was the key target for Tokyo 2020 across all sports and the IOC would be evaluating the overall athlete quotas for Tokyo 2020 and World Sailing should not assume maintaining a quota of 380. World Sailing was also requested to review its own event programme to ensure that our events showcased the sport and offered the best value to the Olympic Games.

- (h) 2016-2020 Olympic Classes Contract

The office has had very constructive discussions with the Classes and the staff are endeavouring to produce a final version of the contract to agree with them before presenting to the Executive.

Decision

Andy Hunt and Scott Perry are authorised to negotiate, complete and sign the 2016-2020 Olympic Classes Contract.

The current draft of the Olympic Classes contract should be reviewed:

- i) To ensure that the renegotiation and termination clauses provide enough protection to World Sailing where any party to the contract does not comply with the contractual terms and the Class Association does not bring their calendar of events in-line with World Sailing.**
- ii) To ensure the adherence to 'one design' rules within the World Sailing Classes Contract with Builders and Copyright Holders with appropriate sanctions for non-compliance.**

3. Future Strategy

- (a) Governance Review

International sports organisations are increasingly exposed to external criticism of its traditional forms of governance. In addition, ASOIF have announced its plans to recommend to the 2016 ASOIF Council the implementation of an IF Governance Monitoring System. This is likely to begin as a self-assessment process, the results of which and the consequent ranking of IFs will be in the public domain. It is important that World Sailing is ready and willing to embrace this process and to put in place a plan of reforms to ensure World Sailing governance is 'best in class' and there is a clear distinction between governance and management.

Decision

As it is important that the first part of the Governance Review (Constitutional amendments) is carried out in time to allow candidates for election to the Executive Committee to understand the nature of the role they may be elected to, Council will have a meeting on 7 May 2016 to consider the urgent submissions on Governance.

One further submission on the inclusion of World Sailing's non-discrimination regulation in the Racing Rules of Sailing will also be considered during the Mid-Year meeting of Council.

Consultation on the new proposals for the Governance Review with MNAs and Committees will be undertaken well in advance of this meeting.

An Extraordinary General meeting will be held on the morning of 8 May 2016 in order that any Article and Regulation changes passed by Council can be approved.

This is the start of a process of governance reform and modernisation. Proposals will be considered each year to ensure World Sailing is following and keeping up to date with best practice in good governance.

World Sailing has received a number of letters from Council Members with ideas for improving our processes and management. Andy Hunt is authorised to consolidate these suggestions

(b) Training and Development

Nazli Imre gave an overview presentation of the work of the Training and Development Department over the last 3 years.

Decision

Nazli will give a simpler overview to Council at the November 2016 meeting.

(c) Para World Sailing

Scott Perry gave an update of the work of the Para World Sailing Committee. They are working very hard to get us back into the Paralympics in 2024, which includes a review of the presentation of their sport, a review of the equipment to be used at Paralympics and the geographical spread of Paralympic qualification. The Hungarian RNA has now merged with the Hungarian Yachting Association with a deadline for the remainder of RNA's to complete this process by 1 January 2017.

(d) Sailing World Cup

An overview of the Sailing World Cup was presented by Chris Atkins.

Decision

All existing contracts will be honoured and the dates for 2016 events will be confirmed by the beginning of March.

The Executive Committee authorised Andy Hunt to work on an enhanced proposal of the Sailing World Cup for 2017 onwards. This would take into consideration its commercial viability, the desire that it should continue to be a global series of regattas, and the inclusion of Parasailing and potential development Classes. Ranking points for each event will be reviewed in order to reflect the significance of the Sailing World Cup.

Consideration will be given to the contract and the use of an external Events Management Consultant but this would be subject to a tender process.

(e) Kiteboarding

Andy Hunt reported on the latest developments within the Kiteboarding world.

Decision

Andy Hunt is authorised to manage this problem going forwards.

- (f) Public Relations Strategy and Policy

Recent events have highlighted the need to have a comprehensive Public Relations Strategy and Policies.

Decision

A communication strategy will be produced which will also include an escalation process. A workshop will be held in Southampton for those likely to be involved in any public relations on behalf of World Sailing. A full report will be given to the Executive Committee for review at the Mid-Year meeting.

4. Future World Sailing Meetings

- (a) 2016 Mid-Year meetings – 5-8 May, Lausanne, Switzerland

i) The Meeting Programme was approved which includes a Council meeting and a half-day for an Extraordinary General Assembly.

- (b) 2016 September Executive – Athens, Greece

This meeting will now be on Friday 2, Saturday 3 and Sunday 4 September so it will not clash with the Paralympic Games 2016 in Rio.

- (c) 2016 Annual Conference – 6-13 November, Europe

The meeting Programme was reviewed and the Executive Committee considered how the Bid Process for future Annual Conferences could be enhanced to bring them in line with other International Federations, show transparency and ensure that we have a pre-determined specification and a set of criteria and core obligations. A decision as to the venue for the November 2016 Annual Conference will be made by the end of February once all the bids have been fully considered.

Decision

Andy Hunt and Helen Fry will consider the dates of the General Assembly and prepare a paper for Executive approval on the plan to enhance the bid process for future Annual Conferences.

5. Any other Business

- (a) IOC Athlete Commission Elections

Sarah Gosling advised that she and Malcolm Page were working on a PR Campaign that will be sent out to athletes to encourage them to vote during the Olympic Games 2016 in Rio.

- (b) Continental Associations

Decision

An email reminder to Affiliate Continental Members will be sent asking them for their Development Plans by the beginning of April 2016 for the Executive Committee to be able to review during the Mid-Year Meeting 2016.